

**Graduate Certificate Concentrations and Course Schedules**

**Public Management**

| Course    | Course Title                        | FA 20 | SP 21 | SU 21 | FA 21 | SP 22 | SU 22 | FA 22 | SP 23 | SU 23 |
|-----------|-------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| PADM 7110 | Information Management              |       | X     |       | X     |       | X     |       | X     |       |
| PADM 7140 | Governmental Budgeting & Finance    |       | X     |       | X     |       | X     |       | X     |       |
| PADM 7410 | Performance Analysis                |       | X     |       | X     |       | X     |       | X     |       |
| PADM 7020 | Public Sector Planning              |       |       | X     |       |       |       | X     |       |       |
| PADM 7250 | Managing Small Cities & Counties    |       |       | X     |       |       |       | X     |       |       |
| PADM 7260 | Democracy and Public Administration | X     |       |       |       | X     |       |       |       | X     |
| PADM 7350 | Intergovernmental Management        |       | X     |       |       |       | X     |       |       |       |
| PADM 7380 | Politics of Managing Urban Areas    |       |       |       | X     |       |       |       | X     |       |
| PADM 7860 | Grant Writing & Management          |       |       |       | X     |       |       |       | X     |       |
| PADM 7270 | Innov.& in the Public Sector        |       |       |       | X     |       |       |       | X     |       |
| PADM 7400 | Ethics & Public Administration      |       |       | X     |       |       |       | X     |       |       |
| PADM 7670 | Quality Management in PA            | X     |       |       |       | X     |       |       |       | X     |

**Non-Profit Management**

| Course    | Course Title                     | FA 20 | SP 21 | SU 21 | FA 21 | SP 22 | SU 22 | FA 22 | SP 23 | SU 23 |
|-----------|----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| PADM 7040 | Non-Profit Management            |       | X     |       |       |       | X     |       |       |       |
| PADM 7240 | PA and Community-Based Orgs      | X     |       |       |       | X     |       |       |       | X     |
| PADM 7400 | Ethics & Public Administration   |       |       | X     |       |       |       | X     |       |       |
| PADM 7860 | Grant Writing & Management       |       |       |       | X     |       |       |       | X     |       |
| PADM 7410 | Performance Analysis             |       | X     |       |       |       | X     |       |       |       |
| PADM 7670 | Quality Management in PA         | X     |       |       |       | X     |       |       |       | X     |
| PADM 7170 | Organizational Theory & Behavior |       | X     |       |       |       | X     |       |       |       |
| PADM 7270 | Innov.& in the Public Sector     |       |       |       | X     |       |       |       | X     |       |
| PADM 7020 | Public Sector Planning           |       |       | X     |       |       |       | X     |       |       |

**Public Sector Human Resource Management**

| Course    | Course Title                             | FA 20 | SP 21 | SU 21 | FA 21 | SP 22 | SU 22 | FA 22 | SP 23 | SU 23 |
|-----------|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| PADM 7000 | Human Resource Management                |       |       | X     |       |       |       | X     |       |       |
| PADM 7170 | Organizational Theory & Behavior         |       | X     |       |       |       | X     |       |       |       |
| PADM 7410 | Performance Analysis                     |       | X     |       |       |       | X     |       |       |       |
| PADM 7010 | Public Sector Labor Relations            |       | X     |       |       |       | X     |       |       |       |
| PADM 7180 | Labor Law                                |       |       |       | X     |       |       |       | X     |       |
| PADM 7220 | Managing Diversity in a Public Workforce | X     |       |       |       | X     |       |       |       | X     |